



EXPLORE TO EMPLOY

Connecting Education, Employers, and Talent Across North Texas

EXPLORE THE POTENTIAL. EMPLOY THE FUTURE.

Explore to Employ is a new initiative led by North Central Texas College and Red River Promise, designed to connect high school students with real-world career experiences through short-term, structured job-shadowing opportunities.

WHAT WE DO

Each spring, **Red River Promise** identifies **students interested in exploring local career fields**. Employers review applicants and select participants whose goals align with their organization.

During the summer, selected students complete **two-week, interactive experiences** on-site with participating employers. These experiences emphasize **exposure, mentorship, and skill awareness**—allowing students to observe real work environments, ask questions, and learn from professionals in the field.

Employers set the schedule, define key learning experiences, and provide a workplace mentor. NCTC manages student onboarding, communication, and support to ensure a streamlined, low-lift experience for the host site.

BENEFITS

STUDENTS



- Real-world experience
- Build skills & confidence
- Explore career pathways

EMPLOYERS



- Shape local talent
- Visibility & recruitment
- Low-lift structure

COMMUNITY



- Strengthen workforce pipelines
- Support regional growth
- Advance shared goals

Contact Us:



(940) 668-3371



promise@nctc.edu



www.nctc.edu/rrp

EXPLORE TO EMPLOY



Connecting Education, Employers, and Talent Across North Texas



PARTNER



Join NCTC & Red River Promise to bridge education & industry.
Complete onboarding form & company overview.
Coordinate with NCTC on scheduling, roles, & safety.

MENTOR



Host a student for a short-term, 2 week job-shadow experience.
Share insights about your field and career paths.
Model professionalism and workplace expectations.

INVEST



Explore flexible support options (scholarship or sponsorship).
Champion your industry and inspire future talent.
Help sustain career-connected learning for all students.

